**To: Akros Research, SLL Programme - (Seconded to NMRC), Windhoek, Namibia.**

**Date: 24/09/2022**

**RE: Vaccine Safety Pharmacist**

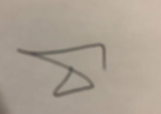
Please accept this letter as an expression of my interest in the Vaccine Safety Pharmacist position. I am Strong operations professional with a Bachelor's degree focused in Pharmacy from Addis Ababa University & a master of Pharmacy Practice from KwaZulu-Natal University, South Africa.

I am a highly motivated and progress-focused Pharmacist with a long-standing background in the vaccine management industry. With a track record of initiative and dependability, I have devised strategic initiatives like monitoring rational management and use of vaccines at all levels. Furthermore, I am eager to provide technical support on the importance of vaccination, management of adverse effects following immunization (AEFI), validating the findings based on the evidence based practice, and AEFI reporting systems to all regions and other relevant stakeholders that I have detail skills which I believe will prove valuable to achieve Namibia Medicines Regulatory Council (NMRC) goal.

Throughout the course of my career, I have perfected my cold chain vaccines supply chain management, clinical and medication safety abilities. I am a capable and consistent problem-solver skilled at prioritizing and managing projects with proficiency. In my previous role, I contributed team-building, problem-solving, and pharmaceutical toward team efforts and business improvements. I am progressive minded and in tune with new developments in my field. I have proven to be effective and collaborative with strong innovation talents. I enjoy collective brainstorming sessions which all me to coordinate activities to achieve a common goal.

Please take a moment to review my attached resume and credentials. I would greatly appreciate the opportunity to speak with you regarding my candidacy. Thank you for your consideration.

Sincerely,



**Alemnew Shibabaw**

**Pharmacist (BSc in Pharmacy & MSc in Pharmacy practice)**

**CURRICULUM VITE**

**CONTACT Alemnew Dessie Shibabaw(Alex)**

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Citizen: Ethiopia

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| **Skilss**   1. Pharmaceutical care plan design/monitoring and medication therapy management. 2. Pharmacovigilance and evidence based practice. 3. Data analytics (e.g. SPSS, Phyton). 4. Advanced Excel skills (pivot tables, etc.) - Expert 5. Operations/clinical research- Expert 6. Microsoft PowerPoint - Advanced 7. Survey design, methodologies, sampling - Expert 8. Technical proposal writing - Expert 9. Project management - intermediate 10. Advanced skills in Pharmaceutical tools like EDT, FESC, SYSPRO, Dashboard, Quantimed, **VigiFlow** database and analysis 11. Pharmacy operations management using PMIS indicators and evidence-based practice findings 12. Supervising ability 13. Drug utilization review |  | **EDUCATION**   * 1. **Addis Ababa Universty, Addis Ababa, Ethiopia**   Joined School of Pharmacy, Addis Ababa University, Ethiopia in 2003. Studied and completed with Bachelor of Pharmacy Degree in Pharmacy (Major CGPA 3.16 Overall CGPA 3.18) and graduated on July 31, 2008.   * 1. **University of Kwazulu-Natal, South Africa**   Master of Pharmacy Practice, I completed the courses of   1. Bio-statistics for Health science 2. Basics in Epidemiology 3. Evidence based practice 4. Research Methodology and Design 5. Clinical service development and evaluation 6. rational Drug use & 7. Research/thesis   My research topic: Inventory practices: On the Expenditure of Rabies vaccine in the Republic of Namibia public health facilities.  \***Graduated with cum laude on May 2022.**  **WORK EXPERIENCE**   1. **Central Medical Store, Ministry of Health and Social Services, Republic of Namibia.**   **Pharmacist**  **Sep 2014–Current**   1. Management of EPI and Covid-19 vaccines and distribution to all health facilities in the country, and giving guidance to health facilities for the proper management of vaccines based on SOPs. 2. Design and implement an inventory tracking system or barcoding to optimize inventory control procedures. 3. Vaccine and shedule 4 warehouse manager at national level 4. Prepare detailed reports on inventory operations, stock levels, and provides reports to management. 5. Perform daily analysis to predict potential inventory problems. 6. Analyze different customers' order to obtain the best cost-effective rational order, and advice CMS and health facilities staff the way forward if there is any irratinal order placed by health facilities. 7. Trains other employees about the cycle and annual counting and then updating the inventory tool- SYSPRO. 8. Training other employees about pharmaceutical inventory management tools like SYSPRO, PMIS Dashboard, FESC, and others to maximize the national stock inventory management that can help to create accountability and transparency across the system. 9. Perform VEN- ABC analysis per quarter and report to the management for price concealetaion. 10. Uploading of CMS stock status and introducing new items on the PMIS Dashboard so that facilities can update their FESC as well as improves visibility of stock nationally. 11. Prepare stock allocation or distribution list whenever necessary. 12. Evaluate whether there is adherence to SOPs while receiving and issuing stock to create accountability and transparency. 13. **Addis Ababa city Administration Health Bureau, Addis Ababa, Ethiopia, Senior Pharmacist**   **Sep 2011–Aug 2014**   1. Drug list preparation and Quantification of pharmaceuticals using consumption data and mrbidity data for programme drugs for the whole health facilities under the region. 2. Assisting hospital pharmacists to have a drug formulary according to the set up of their facility. 3. Distribution of pharmaceuticals to public & private health facilities by proper reviewing of orders validity and accuracy, 4. Providing training on integrated pharmaceutical logistics system and on Proper Warehouse Operations. 5. Facilitating training on comprehensive ART & TB treatment protocols. 6. Providing training on stock & ART patient management using Electronic Dispensing Tool(EDT). 7. Supportive Supervision of health facilities with the team of professionals and writing a summary of feedback according to the findings. 8. Organizing a workshop to review supportive supervision findings. 9. Data Analysis using Electronic dispensing tool(EDT) in the management of electronic patient record systems and logistics management information systems (LMIS) for decision making. 10. Assisted health facilities to develop TOR for medicene and therapeutic committee and trained members for their rols and responsibilities. 11. **Bahirdar city administration zonal health office, Bahirdar, Ethiopia, Distribution pharmacist**   **June 2008–Aug 2011**   1. Logistic and supply chain management Officer. 2. Procurement of pharmaceuticals for all zonal health facilities. 3. Distribution of pharmaceuticals according to the need for facilities. 4. Inspection and licensing of private health facilities. 5. **Merawi Health Centre, West Gojjam, Ethiopia**   **ART and other medicines dispensing Pharmacist**  **Oct 2008–May 2008**   1. Forecast and quantify and place an order to get the right quantity of Anti-retroviral(ART) and other medicines at the right time. 2. Receive the products from the supplier according to the specifications. 3. Ensuring that the supply of medicines is within the law. 4. Ensure the quality of medicines supplied to patients. 5. Checked medications for content, accuracy, and completeness of all drug packaging and labeling to provide final verification of prescription. 6. Ensuring that the medicines prescribed to patients are suitable. 7. Advising patients about medicines, including how to take them, what reactions may occur, and answering patients' questions. 8. Check each patients' medication record every time he or she gets a new or refill prescription filled. 9. Keeping patient files up to date, making sure needed products are stocked and required reports get generated and filed. 10. Follow up strictly on patients' adherence to Anti-retrovirals and take appropriate actions appropriately. 11. Member of the therapeutic committee of the health centre.   **Certifications**   1. Has attended and completed a professional development lecture on: Pharmacovigilance in Namibia—Past, Present and Future (The Role of Healthcare workers), Presented on the date12 June 2019. 2. Gained a Record of Achievement on Vaccine safety basics by WHO on September 2022. 3. Training of trainers(TOT) on Cold Chain Logistics and Vaccine Management (CCL & VM) by Namibia Ministry of health and social services training network conducted from 28 February to 03 march 2022. 4. Record of Achievement on orientation to national deployment and vaccination planning for COVID-19 vaccines by WHO. 5. Certified Master certificate in Business Management on the Management Skills & Leadership Development Course. 6. Pre-service Comprehensive Basic ART Training and ARV Drug Supply Management organized by Management Sciences for Health (MSH)/RPM Plus-SPS, in collaboration with school of Pharmacy of Addis Ababa University and the financial support from United States Agency for International Development (USAID), held from July 14-21, 2008. 7. Successfully completed a training on supply chain performance improvement program for Central Medical Store, Namibia, organized by SCMS and Central Medical store & held in Windhoek from the 10th to 21st November,2014 8. Advanced course in pharmaceuticals procurement and supply chain management provided by United Nation Development Program(UNDP). 9. Certificate of Appreciation for my valuable contribution for reviewing Namibia's National Medicines Policy at the pharmacist Forum. 10. Successfully completed a 3-day Microsoft Excel for Pharmacy Managers training and demonstrated competence at the Basic and Intermediate level in pharmaceutical consumption data manipulation and analysis using Excel. 11. Training on Pharmaceutical Supply Chain Management Monitoring and Evaluation. 12. Advanced Training in Leadership, Management, and Governance. 13. Training on Integrated Pharmaceutical Logistics System (IPLS). 14. Mini MBA & Diploma-in Business Management by completing the following courses: Strategy & Operations, Finance & Accounting, International Business & Economics, Marketing & Communications, and Human Resource Management. |

**Accomplishments IN NAMIBIA Pharmaceutical supply chain sector**

1. Responsible pharmacist for vaccine management at central medical stores and Supporting technically all health facilities in the use and management of Covid-19 and EPI vaccines.
2. Computer Proficiency - Used Microsoft Excel to develop inventory tracking spreadsheets that can help for quantification and alert the management for further actions.
3. Proper Management of Namibia PMIS Dashboard at national level so that facilities can update their FESC and maximize viscibility of stock.
4. Designed morbidity based ordering system for XDR-TB and 3rd line ARV medicines that can help to distribute medications rationally across the country.
5. Trained staff members about the details of pharmaceutical tools to familiarize themselves with the tools that can help to improve pharmaceutical inventory management and generate reports for decision making.
6. Acomplished comprehensive operational research on rabies vaccine management and its utilization that helped to have robust / to the standard supply chain management

**Reference**

1. **Mr. B.S. Iitula**: Chief Pharmacist, Katutura intermediate Hospital, Ministry of Health & Social Services, Republic of Namibia

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1. **Leena Shailemo**: MIS Specialist, Contractor for USAID Global Health Supply Chain Program

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1. **Mr. Tonata Ngulu**: Senior Pharmacist, Distribution Pharmacist, Central Medical Store, Ministry of Health & Social Services, Republic of Namibia.

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